GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1617
ANSWERED ON:13.03.2002
SKILL UPGRADATION FOR SURPLUS EMPLOYEES
SANJAY PASWAN

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government have plan for special skill upgradation programme for those employees who have been declared surplus under VRS;

(b) if so, whether the Government propose to make any provision for compulsory observance of such employees after skill upgradation;

(c) if not, the reasons therefor; and

(d) the details of policies for surplus workforce and efforts being made for their skill upgradation?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF SMALL SCALE INDUSTRIES, MINISTER OF STATE IN THE MINIS PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS, MINISTER OF STATE IN THE MINISTRY OF PLANNING AND M OF STATE IN THE DEPARTMENTS OF ATOMIC ENERGY AND SPACE. (SMT.VASUNDHARA RAJE)

(a): Declaration of surplus staff is a need based activity to be decided by individual Ministries/Departments. Instructions for nominating surplus staff to a suitable course of training with a view to equip them with certain additional skills, wherever necessary, is already provided in the Central Civil Services (Redeployment of Surplus Staff) Rules, 1990.

(b): Instructions provide that action for redeployment of a surplus staff shall be deemed to have been concluded on the date on which he/she is relieved to join another post, wherever the staff has not requested for Resignation or Premature or Voluntary Retirement.

(c): Does not arise.

(d): Policy regarding Redeployment of surplus staff is laid down in the Central Civil Services (Redeployment of Surplus Staff) Rules, 1990. The Government has constituted a Group to monitor the progress of Redeployment and Retraining, including skill upgradation of surplus staff.